**OH&S Policy Statement**

 ‘Lightways (Contractors) Ltd’ carries out street lighting maintenance and installation, festive lighting, road surfacing and associated civil works for various local authorities and main contractors across Scotland.

The company operates in compliance with ‘ISO 18001: 2007 Occupational Health and Safety Management System Requirements’ and maintains it through registration and independent assessment by a ‘UKAS’ approved certification body.

The company is committed to the following:

* The prevention of injury and ill health;
* Compliance with all applicable legal requirements and other applicable requirements that relate to our OH&S hazards;
* Continual improvement in our occupational health and safety management system;
* Continual improvement in our occupational health and safety performance and
* The training and development of our workforce.

I confirm my commitment and support, along with that of all employees of the company, to the above policy statement and the effective application of the OH&S management system. This policy has been communicated to all of our employees and persons working under our control and will be reviewed annually by our top management.

**James Hornall**

**Managing Director**

**(Last reviewed on 14th of November 2017)**