

MODERN SLAVERY ACT STATEMENT

Anti-Slavery Statement

This statement relevant to section 54 (1) of the Modern Slavery Act 2015, sets out the approach taken by Lightways Contractors Ltd to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks.

Lightways Contractors Ltd are specialists in Street Lighting, Re-instating, and festive Lighting the company has over 150 employees based in 3 Depots over central Scotland.

Our supply chain consists mainly of UK based companies who supply Electrical Equipment, Aggregates, and festive Lighting.

Our management is committed to delivering high standards of corporate governance and a key element of this is managing the company in a socially responsible way. We aim to employ the highest ethical and professional standards and always to comply with all local laws and regulations applicable to our business; it follows that Lightways Contractors Ltd is absolutely committed to preventing slavery and human trafficking in its corporate activities and its supply chains. This commitment is emphasised in our employee training programmes and company policies. We also expect the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.

Due to the nature of our business and our approach to governance, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. We aim to periodically review the effectiveness of the relevant policies and procedures that we have in place. We do not have key performance indicators in relation to slavery or human trafficking as any instance would be expected to be a breach of law, our supplier standards and/or our company policies.



Director

Date: 24.01.2023