

Occupational Health and Safety Policy

'Lightways (Contractors) Ltd' carries out street lighting maintenance and installation, festive lighting, road surfacing and associated civil works for various local authorities and main contractors across Scotland.

The Company operates in compliance with BS ISO 45001: 2018, 'Occupational Health and Safety Management Systems Requirements' and maintains it through registration and independent assessment by a 'UKAS' accredited certification body.

The Company is committed to the following:

- The provision of safe and healthy working conditions for the prevention of work-related injury and ill health;
- The fulfilment of applicable legal and other requirements;
- The elimination of hazards and the reduction of OH&S risks associated with the Company's activities;
- Continual improvement in our occupational health and safety performance by setting OH&S objectives in support of this policy, reviewing them for continuing suitability as part of our management review process and communicating them to all persons working for or on behalf of our organisation;
- Consulting and participating with employees and their representatives to help achieve our OH&S goals and objectives.

I confirm my commitment and support, along with that of all employees of the company, to the above policy statement and the effective application of the OH&S management system. This policy has been communicated to all of our employees and persons working under our control.

James Hornall
Managing Director